Tier Checklist

TIER I: EMPLOYMENT SERVICES DELIVERY

**Complete all Core courses:**
- Orientation to Employment Services
- Assessment and Employment Planning Part 1
- Foundations of Job Placement
- Business Engagement

**Complete one Elective:**
- Tools to Support Enhanced Work Outcomes of Individuals Who Receive Disability Benefits
- Other elective, such as Contemporary Ethics for Employment Support Professionals or a Community of Practice Webinar Series

TIER II: ADVANCED EMPLOYMENT SERVICES PRACTICE

**Complete all Core courses:**
- Facilitating Job Coaching and Employment Supports
- Fundamentals of Documentation and Reporting
- Organizational Culture and Integration
- Supporting Long Term Success

**Complete one Elective:**
- Assessment and Employment Planning Part 2
- Understanding Challenging Behaviors in the Workplace
- Other elective, such as Contemporary Ethics for Employment Support Professionals or a Community of Practice Webinar Series

TIER III: SUPPORTED EMPLOYMENT ADMINISTRATION

**Complete all Core courses:**
- Program Management
- Program Evaluation and Using Data to Influence Performance
- Staff Supervision Skills

**Complete two Electives:**
- Providing Leadership in Complex Systems
- Advanced Management Practice
- Other elective, such as Contemporary Ethics for Employment Support Professionals or a Community of Practice Webinar Series
### Tier Checklist

#### Tier IV: Student and Youth Transition

**Complete all Core courses:**
- Student and Youth Transition Services in NYS
- Working with Students and Youth: Authentic Engagement
- Creating a Framework of Services for Students and Youth

**Complete two Electives:**
- Developing and Delivering Youth Transition Services
- Developing and Delivering Pre-Employment Transition Services
- Self-Advocacy Skills for Employment and Post-Secondary Education
- Coaching and Communication Supports for Post-Secondary and Employment Settings

#### Tier V: Employer Engagement

**Complete all Core courses:**
- Career Development in the 21st Century
- Effective Practices for Employer Engagement Part 2: Setting the Stage for Effective Employer Engagement
- Partnerships and Sustainability Part 1: Leveraging Systems to Improve Employer Engagement
- Partnerships and Sustainability Part 2: Strategies for Sustaining Business Relationships

**Complete two Electives:**
- Cross Tier Offering Elective ______________________________
- Cross Tier Offering Elective ______________________________