Supported Employment in NYS

TRANITION

VOCATIONAL REHABILITATION

COMMUNITY

REFERRAL/INTAKE

PROVIDER INTAKE
- Agency Services Orientation
- Agency Policies and Forms
- Information Gathering

EMPLOYMENT PLAN DEVELOPMENT

DISCOVERY
- Diagnostic Vocational Evaluation
- Community Based Assessment
- Positive Personal Profile

PRE-EMPLOYMENT SUPPORTS
- Benefits Counseling
- Identifying and Addressing Employability Factors
- Resource and Support Engagement

JOB DEVELOPMENT
- Exploration
- Business Engagement
- Job Analysis

JOB MATCH
- Discrepancy Analysis
- Accommodations Identified
- Employer Proposal

JOB PLACEMENT

TRAINING PLAN
- Identifying Natural Supports
- Roles and Responsibilities
- Learning Styles
- Work Incentives Planning
- Fading Process Determination

ON-SITE
- Engaging Natural Supports
- Supporting Employer-Led Orientation and Training
- Co-Worker Education
- Workplace Accommodation
- Systematic Instruction

OFF-SITE
- Addressing Transition to Work Support Needs
- Supporting Work-Life Balance
- Communication to Stakeholders

EMPLOYMENT PLAN DEVELOPMENT

LONG-TERM EMPLOYMENT SUCCESS

EXTENDED SERVICES
- Plan for Job Retention
- Supporting Career Advancement
- Stakeholder Satisfaction Determination
- Supports as Needed

CONCLUSION OF FORMAL SERVICES